



## Our Commitment to Child Safety

Clifton Child Care Co-operative is committed to providing:

- support and respect for all children, together with staff and volunteers at the service; and
- a safe environment which encourages participation and the empowerment of all children.

Clifton Child Care Co-operative does not tolerate the physical, sexual, emotional or psychological abuse of children or any form of child neglect.

We have zero tolerance for child abuse. All allegations and safety concerns will be treated seriously and consistently through our robust policies and procedures.

Clifton Child Care Co-operative is committed to:

- preventing child abuse;
- identifying risks early; and
- removing and/or reducing risks.

We have a legal and moral obligation to contact the relevant authorities if we have concerns for a child's safety.

Clifton Child Care Co-operative has zero tolerance toward racism, discrimination and/or prejudice in any form.

We are committed to the cultural safety of:

- Aboriginal and Torres Strait Islander children; and
- children from culturally and linguistically diverse backgrounds.

We are equally committed to providing a safe environment for children with a disability.

Clifton Child Care Co-operative is committed to the regular training and education of the management committee, staff and volunteers on child abuse risks.

Clifton Child Care Co-operative has robust human resources and recruitment practices in place in order to reduce the risk of child abuse by board members, staff and volunteers.

We have specific policies and procedures in place that support our board members, staff, and volunteers to achieve the above commitments.